



Work Health and Safety (WHS) Statement

The University of New England aims to provide an environment for work and study that is healthy and safe for staff, students and visitors

The University of New England (UNE) will in accordance with the Work Health and Safety (WHS) Act 2011 endeavour to provide for staff, students, contractors and visitors an environment for work and study that is physically safe and without risk to health.

This will be facilitated by the ongoing implementation and continual improvement of UNE WHS Management Systems developed in consultation with the UNE community and integrated into all UNE activities.

UNE Senior Management will commit the resources required to enable UNE Faculties and Directorates to implement the UNE WHS Management Systems in order to achieve their WHS statutory and regulatory obligations.

Heads of Schools, Heads of Divisions, Directors, Heads of Colleges and other Supervisors in charge of "places of work" will drive the UNE WHS Management Systems into the workplaces for which they are responsible. They will ensure that the workplace, its plant and equipment, as far as is reasonably practicable, are maintained in a condition that effectively controls health and safety risks. They will also ensure that staff, students and visitors are provided with the adequate information, instruction, supervision and training required to promote a healthy and safe environment.

Employees and Students will cooperate with their Supervisors in the implementation of UNE WHS Management Systems and in other WHS matters in general. They will perform their activities in a manner that does not risk harm to themselves or others. They are required to promptly report to their Supervisor workplace accidents and/or hazards. Employee involvement directed at the improvement of UNE WHS Management Systems or other matters relating to health and safety in general is strongly encouraged.

Contractors while at UNE will comply with the WHS statutory and regulatory requirements and with the internal UNE WHS Management Systems.

Visitors are required to comply with all UNE Policies while at UNE.

A handwritten signature in cursive script, appearing to read 'A. Duncan', is positioned above the name of the Vice Chancellor & CEO.

**Professor Annabelle Duncan
Vice Chancellor & CEO**